



# NEW!

## Nursing Clinical Advancement Program

Do you want to advance your nursing career and be recognized?  
The Clinical Advancement Program may be the perfect opportunity for you!

### Who is eligible?

- To qualify for the program, you must be a registered clinical staff nurse, working 20 or more standard hours in a direct care position, with a minimum of one year experience at RIH/HCH.
- National certification is required for levels 3-5.

### How does the program work?

- Nurses progress through five levels of advancement.
- Levels 3 to 5 include monetary compensation.
- Program offers a variety of menu options to earn points for a portfolio submission, or may choose to do a nursing research study which will fulfill all point requirements.
- Mentors will be available throughout the program.

### When are applications accepted?

- Applications will be accepted March 1 and September 1.
- For March 1<sup>st</sup> final submission-portfolio is due to your mentor by Feb 1<sup>st</sup>.
- For Sept 1<sup>st</sup> final submission-portfolio is due to your mentor by Aug 1<sup>st</sup>.

### Interested?

- Print out Application Packet and Criteria Menu.
- Meet with your manager.
- Contact Charlene Draleau, MSN, RN to be paired with a mentor [Cdraleau@lifespan.org](mailto:Cdraleau@lifespan.org).